



No.FD.SR-I/3-10/2004(P-II)
GOVERNMENT OF THE PUNJAB
FINANCE DEPARTMENT

Dated: Lahore, 10th December, 2025

1. All administrative Secretaries to Government of the Punjab
2. The Secretary to Governor of the Punjab
3. The Secretary to Chief Minister, Punjab
4. The Military Secretary to Governor of the Punjab
5. All Commissioners in the Punjab
6. All Deputy Commissioners in the Punjab
7. All Heads of Attached Departments, Government of the Punjab
8. The Registrar, Lahore High Court, Lahore
9. All District and Sessions Judges in the Punjab
10. The Secretary, Punjab Public Service Commission, Lahore
11. The Secretary, Punjab Provincial Assembly, Lahore
12. The Director General, Civil Audit, Lahore
13. The Provincial Director, Local Fund Audit, Punjab, Lahore
14. The Chief Pilot, VIP Flight, Lahore
15. The Chief Inspector to Treasuries & Accounts, Punjab, Lahore

Subject:

FINANCIAL ASSISTANCE TO THE FAMILY OF A CIVIL SERVANT WHO DIES WHILE IN SERVICE

In continuation of this Department's letter of even number dated 27.08.2025 on the subject mentioned above and to state that certain questions have arisen regarding admissibility of 'Financial Assistance Package' to the legal heir(s) of the deceased civil servant. It is clarified as under:

Sr.#	Query	Clarification
1.	In case Government servant had more than one wife, how will Financial Assistance Package be disbursed?	Financial Assistance Package shall be paid equally to all the surviving widows.
2.	Whether the widow or widower are eligible for the Package along with the children at the same time?	Only widow or widows in case of a male civil servant and widower in case of a female civil servant are eligible for grant of Financial Assistance Package. In case that the spouse is not alive or is divorced, Financial Assistance Package would be equally disbursed among the children for son(s) below the age of 24 years and for unmarried daughter(s).
3.	In case the deceased Civil Servant had more than one wives and children at time of his death, how will Financial Assistance Package be disbursed?	If the Civil Servant had more than one wife, and the number of his surviving widows and children does not exceed 4, the Package shall be divided equally among the surviving widows and eligible children. If the number of surviving widows and children together is more than 4, the Package shall be divided in the following manner, i.e each surviving widow shall get 1/4th of the Package and the balance (if any) shall be divided equally among the surviving eligible children.

M. Rahimov 10/12/2025

Sr.#	Query	Clarification
		Distribution in the above manner shall also take place whenever the Government servant leaves behind surviving children of a wife who has predeceased him in addition to the surviving widow and her children, if any. Moreover, In the case of a female Government servant leaving behind children from a former marriage in addition to her husband and children by her surviving husband, the amount of Package shall be divided equally among the husband and all eligible children. In case the total number of beneficiaries exceeds four, the husband shall be allowed 1/4th of the Package and the remaining amount distributed equally among the eligible children.
4.	Whether children from a former marriage along with surviving husband in case of female government servant, are eligible for Financial Assistance Package?	As explained vide serial No.2 above.
5.	What will be the status of family salary in case of remarriage or death of spouse?	Family salary shall be divided equally among the surviving sons below the age of 24 years, and unmarried daughter. In case of physically / mentally handicapped children of the deceased civil servant, it shall be disbursed without considering their age.
6.	Who will be entitled to receive Financial Assistance Package in case of minor children when there is no widow or widower?	The sanctioning authority may allow the payment of Package admissible to minor children of a deceased Government servant to their mother. In case the mother is not alive or was divorced from the Government servant in his life time, the sanctioning authority may nominate any suitable person to be the guardian of such minor children for the purpose of receiving payment of Package on their behalf. In case the deceased Government servant was a female, the sanctioning authority may under similar circumstances allow the payment of Package of minor children of the deceased to their father, or if the father is not alive, then to such guardian as may be appointed by the sanctioning authority.
7.	In case of an unmarried civil servant, whether his / her family is entitled to Financial Assistance Package?	The family of an unmarried civil servant who dies while in service on or after 02.12.2024, is not entitled to Financial Assistance Package.
8.	Whether the adopted children of a deceased civil servant are entitled to Financial Assistance Package?	If under the personal law of the Government servant concerned, adoption is legally

Sr.#	Query	Clarification
		recognized as conferring the status of a natural child, then yes.
9.	Whether an eligible legal heir can surrender his / her monetary benefit share to other eligible legal heir(s)?	An eligible legal heir cannot surrender his / her monetary benefit share to other eligible legal heir(s), as no such provision exists in the policy.

K. Mahmood
(KHALID MAHMOOD) 10/12/2025

ADDL. FINANCE SECRETARY (REG.)

NO. & DATE EVEN:

A copy is forwarded for information and necessary action to the:-

1. Accountant General, Punjab, Lahore -
2. All District Accounts Officers in the Punjab -
3. The Treasury Officer, Lahore -
4. The Superintendent, Government Printing Press, Punjab, Lahore, with the request to publish in the official gazette

M. Ziaul
(MUHAMMAD ZIA UL HAQ) 10-12-2025
SECTION OFFICER (SR-I)